



HEALTH & SAFETY POLICY

	HEALTH & SAFETY POLICY	Document No.:	HSE-HSP-002
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KNS FIRE (PTY) LTD, a leading specialized Fire Protection Installation Company, holds the belief that any individual whose health and/or safety may be directly impacted by our operations has the right to be adequately protected from such direct influence.

To safeguard the health and safety of all individuals, we will implement the measures outlined below. These measures will adhere to the principle of the hierarchy of controls, for instance:

- Eliminate the hazard
- Substitute with less hazardous means / substance
- Engineer out all the hazards

We will provide protective equipment and monitoring, guided by the concept of "Reasonably Practicable" to inform decision-making processes.

Provide every employee with adequate health and safety equipment free of charge to safeguard them from any hazards they may encounter during their duties.

Conduct regular health and safety training for all employees, focusing on hazard control relevant to their work.

Support and encourage employees to withdraw from any workplace deemed hazardous to their health and safety.

Adhere to sound Safety Management and Risk Control principles, guiding our company's operations.

Offer full assistance to the Department of Labour regarding accidents and reportable incidents, and provide feedback to employees on their findings.

To ensure the effective implementation of these control measures, we will conduct both internal and external reviews annually to assess performance.

We are committed to protecting our employees and minimizing the risk of exposure to infections. Additionally, we will take necessary actions to safeguard our clients and all other stakeholders against the spread of pandemics, including COVID-19.



KNS FIRE
ENGINEERING SAFETY, PROTECTING LIVES.

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Approved by,

Kevin Naidoo
C.E.O

